



人才循環交流推動計畫
TALENT CIRCULATION ALLIANCE PROGRAM

International Student Training & Internship 國際學生專題實務研習

計畫說明
Program Briefing

March, 2022



Talent Circulation Alliance Program

3C Goals of TCA:

人才循環 Circulation

Promote the circulation of Taiwanese talent and open up opportunities to recruit international talent to Taiwan.



人才鏈結 Connection

Build connections between Taiwanese talent to worldwide talent and match talent to contribute to the industry

人才培育 Cultivation

Cultivate international talent that industry needs, and raise industry's world competitiveness.

International Student Training & Internship:

- ◆ Co-work with Taiwanese Industry
- ◆ Leverage foreign talent already in Taiwan
- ◆ Bring **80** international students into Taiwan industry

Creating opportunities for global talent in Taiwan

- ✓ 6 months internship experience
- ✓ Industrial project-based training
- ✓ Experience Taiwan workforce
- ✓ Connect to Taiwan industries

Internship Areas

- Tech Innovation and Application (AI、Data Science, 5G, IoT, etc)
- Cyber Security
- Digital Content
- Digital Marketing
- E-commerce
- Innovative Business Model
- Digital Transformation

What are the benefits? 為什麼加入TCA?



**Internationalize your
work/research experience**
儲備國際工作經驗



**Access to a variety of tasks and
departments**
接觸多元化工作的機會

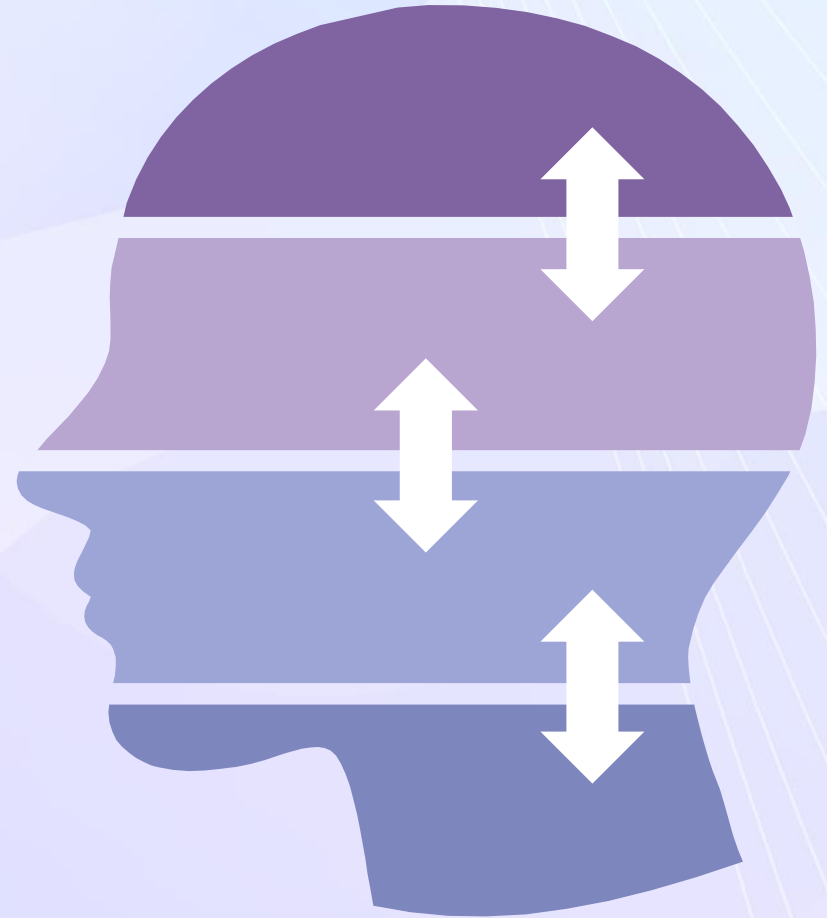


**Mentorship & workforce
network**
獲得業師的指導與職場人脈



Receive financial compensation
獲取財務上的部分支援

& More.....



Access to abundant training courses

Develop and refine digital economic skills

獲得多元化研習訓練管道與免費資源



Global Workshop w/ Master

a

Global
Forum

b

Experience
Sharing

c

Site
Visits

d

Master
Talks



Online Courses & Learning Platform

Online Training

Real-time Virtual Classes



TCA Academy
網路學院



Open Resource Self-learning



1

Soft
Skills



2

Cultural
Topics



3

Digital
Skills



Master Talks: Hacking for Good : AI in Cybersecurity Forum

Dun & Bradstreet

U.S. Chief Data Officer of the Year

Dr. Anthony Scriffignano



Global Forum: Higher Education Forum

UCLA

UCLA chief executive officer **Gene Block**

Build your connections and networks in Taiwan 建立在臺灣的人脈並增加成功求職的機會



TCA Job Board

- Job Board with various opportunities from TCA Partners
- Latest job/internship information
- Intl. Professional Resource Roadmap

Latest Job Opportunities

Marketing & Communication Intern-Ericsson Taiwan

2022-01-12

TCA Talent Matching Partners

TCA partners with international tech and/or semiconductor corporations to find international digital talent to join the industry. Browse the following companies and their current open positions.



ADATA Technology
威剛科技股份有限公司

Seek Jobs



ASE Group
日月光集團

Seek Jobs



Intel Microelectronics
美商英特爾亞太科技有限公司台灣分公司

Seek Jobs



ASML
台灣艾司摩爾

Seek Jobs



ASUSTEK COMPUTER INCORPORATION
華碩電腦

Seek Jobs



Caloudi Corporation
卡洛地股份有限公司

Seek Jobs



TCA Job Fair

- Annual Job Fair for Intl. talents
- Various partner business looking for Intl., tech-savvy, cross-domain talents
- Precious one-on-one interview onsite



2021 International Digital Talent Career
Matching

2021-09-17

Online

Learn More

Enroll

**Stay tuned for 2022 TCA Job Fair!!
(TBD on July 1st)**

Other Related Program 其他相關實習計畫

想找實習嗎？

Looking for internship opportunities?

僑生、外籍生 International Students



國際學生專題實務研習 International Student Training & Internship

申請資格
Eligibility

International or overseas Chinese students
*Mainland China, Hong Kong and Macao students are NOT eligible

計畫特色
Program Highlights

- Industrial internship & Training
- A step into Taiwanese Workforce
- Professional Connection Expansion

申請期程
Application Period

03月21日~04月27日

研習期程
Program Timeline

07月01日~12月20日 (6 months)

臺灣學生



5G+產業新星揚帆啟航計畫

申請資格

應屆畢業生&大三~研究所在學學生

計畫特色

- 5G通訊產業實習與培訓
- 5G新星人才技術養成
- 研發解題實戰經驗累積

申請期程

03月11日~04月15日

研習期程

06月01日~11月30日 (6個月)



DIGI+ Talent 跨域數位人才加速躍升計畫

申請資格

大三~碩士在學學生

計畫特色

- 數位科技產業實習與培訓
- 跨域數位技能養成
- 跨產業實務經驗累積

申請期程

03月21日~04月27日

研習期程

07月01日~12月20日 (6個月)



人才循環交流推動計畫

臺灣人才國際交流實習(遠距)

申請資格

應屆畢業生&大二~研究所在學學生

計畫特色

- 海外企業(遠距)實習交流
- 國際職場實務經驗養成
- 國際競爭力與視野拓展

申請期程

04月18日~05月18日

研習期程

07月01日~09月30日 (3個月)



請臺灣朋友一起來實習！Ask your local friends to join together!

International Student Training & Internship 國際學生專題實務研習



1. Co-work with **DIGI+Talent Accelerator & Jumpstart Program**, gather domestic companies and legal entities' internship opportunities for international students.
2. Co-cultivate talents to be international-integrated digital savvy with project-focused internship; and connect international talent with Taiwan industry.

3/21-4/27 5pm

May-June

7/1-12/20

Early December

Talent & Internship Matching

TA: International/
Overseas Chinese
students in Taiwan
Support from:
Taiwan Universities &
Colleges
Partner with:
Local companies &
legal entities for
Industrial training and
internship

Internship Matching

Online Prerequisites
-Program guideline
-Interview tips
-Workplace culture
+
**Interview w/
Training
Institutions**

Training & Internship

Industrial Training

Compulsory Workshop
-Mindset Preparation
-Cultural communication
-Soft skills
+
**Project-oriented
Internship w/ industrial
advisors**

Presentation

Achievement

Demonstration
-Internship project
-Training outcomes
+
**Job match-making
with local
companies in
Summer 2023!**

International Student Training & Internship 2021

2021年國際學生分布



58

foreign students
國際學生



24

countries
國家



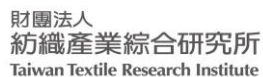
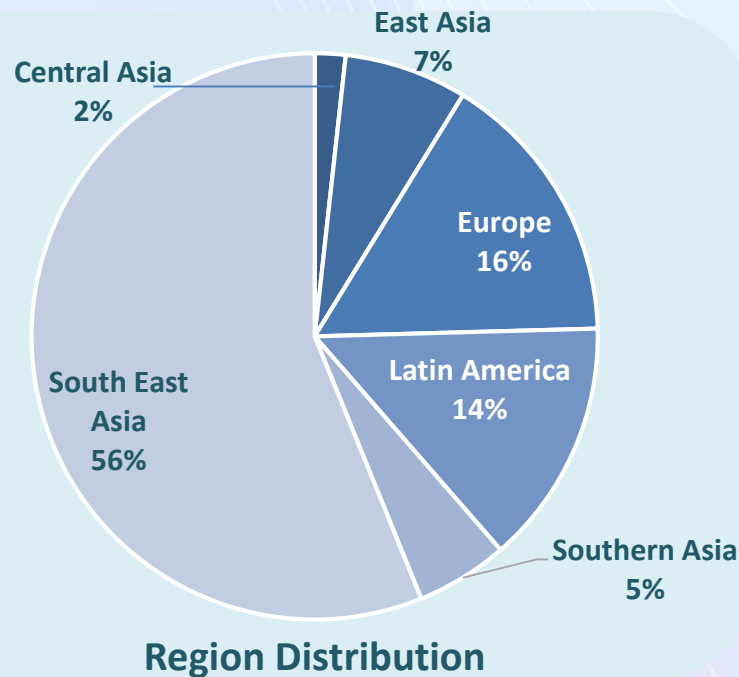
14

corporates & organizations
研習單位



6

month internship
個月實務專題研習



錚典科技國際有限公司



財團法人中華顧問工程司
China Engineering Consultants, Inc.



財團法人自行車暨健康
科技工業研究發展中心



財團法人
食品工業發展研究所
Food Industry Research and Development Institute



Outstanding Internship Projects

Collaborate with Taiwanese students from sister program **DIGI+ Talent Jumpstart Program**

Training Institution: Textile Industry Research Institute Foundation

Trainees background: International Master program of Tourism and Hospitality, Physics, Bio-Industry Communication and Development, FinTech, Information Engineering, Industrial Design, Institute of Brain Science

Project Demonstration



Smart Interactive Yoga Mat:

Combining smart fabric and digital media to create a smart yoga mat that can sense body pressure in real time and guide users to breathe via sound and visual guidance.



A-3 上半身微抬



A-4 二次前彎加深



Outstanding Internship Projects

Collaborate with Taiwanese students from sister program **DIGI+ Talent Jumpstart Program**

Training Institution: Stone & Resource Industry R&D Center

Trainees background: Optoelectronic Engineering, Business Administration, Counseling and Clinical Psychology, Information Engineering, Life Science and Institute of Biotechnology, Finance

Project Demonstration



Design and Application of AR/VR Technology in Cultural Experience and Business Services:

Using Illustrator, After Effects, and Unity to develop an APP, that are able to scan the product entity and pop up its description and its actual crops



3D Tribal Scene Videos



Aboriginal culture
learning experience



TCA Trainees Testimony





人才循環交流推動計畫
TALENT CIRCULATION ALLIANCE PROGRAM

International Student Training & Internship 國際學生專題實務研習

申請說明 Application

March, 2022



Program Timeline

Application Period: **March 21st to April 27th, 2022**

Internship Period: **July 1st to December 20th, 2022**



For School As Recommenders (1/2)

1

申請資格 Eligibility

Application Guide P4~5



教育部核定之中華民國公私立大學校院(以下簡稱大學校院)得推薦大學部及研究所在學學生申請本計畫，並請協助受推薦之僑外生申請工作許可文件。

A school recommender must meet all of the following criteria:

1. is MOE approved colleges or universities located in Taiwan R.O.C.;
2. can recommend **international and overseas Chinese students** from both undergraduate programs and graduate programs;
3. can assist international and overseas Chinese students to **apply for valid work permit.**

For School As Recommenders (2/2)

2

申請方式 Application

Application Guide P6

1. **3/21 起**，至報名系統註冊帳號 (一校僅限一帳號):
https://www.digitalent.org.tw/digiplus_reg
2. **5/3 前**，登錄學分採認機制。
3. **5/3 前**，於系統上送出推薦申請之學生名單，包含DIGI+跨域計畫(臺灣學生)及TCA人才循環計畫(國際學生)。
4. **6/10 前**，協助僑外生申請工作許可。

1. Register school account on application portal **from March 21st onwards**:
https://www.digitalent.org.tw/digiplus_reg (each school can register one account only)
2. **Before May 3rd**, submit the credit transfer regulation if any.
3. **Before May 3rd**, confirm the list of recommended applicants at your school.
4. **Before June 10th**, provide assistance to international students to apply for valid work permit.

For Student Applicants (1/11)

1

研習生申請資格 Eligibility

Application Guide P4~6

申請者須符合以下所有條件：

1. 具備之**外籍生**或**僑生**身分並持有**外僑居留證**者，
*不包含陸、港、澳生。
2. 目前就讀於教育部核定之中華民國公私立大學校院。
3. 於**2022年5月1日至12月20日**申請計畫至參與計畫期間，須保持**在學學生身分**者，
*不包含在職專班學生。
4. 經錄取之研習生須於**2022年7月1日至12月20日**持有**有效工作許可證**。

工作許可申請方式依各校規定辦理，請洽各校僑外生學務窗口。

An applicant must meet all of the following criteria:

1. **International or overseas Chinese students** who hold **valid Alien Resident Card (ARC)**;
*Mainland China, Hong Kong and Macao students are NOT eligible for this program.
2. Currently study at MOE approved colleges or universities in Taiwan R.O.C.
3. Must maintain **full-time student status** while attending this program **between May 1st to December 20th, 2022** (from submitting application to the end of the program).
*In-service students are NOT eligible for this program.
- Must hold **valid work permit** when successfully being admitted to this program **between July 1st to December 20th, 2022**.

*Work permit can be applied through your school. Please follow the regulation of your school to apply work permit.

For Student Applicants (2/11)

2

申請方式 Application - 1

Application Guide P6

1. **4/27下午5點前**，各校有意參加本計畫之學生，自行上傳**相關履歷資料**至報名系統
Before 5PM on April 27th, applicants must complete **application form**, submit **personal resume** and **prerequisite certificate** on the application portal.

報名系統連結 Application Portal Link: https://www.digitalent.org.tw/digiplus_reg

2. **4/27 下午5點前**，於人才循環網路學院完成本計畫**指定先修課程**，並於報名申請送出時**檢附完課證明**。(請先至上述報名系統註冊，於報名系統取得本計畫網路學院帳號密碼與連結，先修課程預計於**3月21日**開放。)

Before 5PM on April 27th, complete the **Talent Circulation prerequisite online course**, obtain the completion certificate, and **submit the certificate serial number** within your application form. (*Prerequisite course will be available on **March 21st** on TCA Academy. Please register at the application portal first in order to obtain TCA Academy's account/password information and links to TCA Academy.)

For Student Applicants (3/11)

2

申請方式 Application - 2

報名系統所需資訊與文件：

Needed Information and Materials on Application Portal:



- 1. 個人資料：**名字、國籍、居留證與護照號碼、Email、電話、地址、生日等
Personal Information: name, nationality, ARC & passport info, email, phone, address, birthday, etc.
- 2. 教育背景：**學校、系所、科系、指導教授、語言、專長等
Education Background: current school, department, major, advisor, language, skills, etc.
- 3. 履歷：**過往經歷、動機與期望、自傳等
Resume: past experience, motivation and expectation, biography, etc.
- 4. 所需文件：**學生證掃描檔、居留證掃描檔、護照掃描檔等。
Required Document: **student ID, ARC copy, passport copy**, etc.
- 5. 其他文件：**成績單、證書或執照、推薦信、網路課程結業證明、競賽獎項、以往實習證明等，或其他補充文件。
Additional Document: transcript, certificate or license, recommendation letter, online course completion proof, competition awards, previous internship certificate...other supplemental documents.

For Student Applicants (4/11)

3

研習生義務 Trainee Obligation - 1

Application Guide P8~9

一旦你被選上成為研習生... Once you are selected as Trainee...



1. 研習生須於8月31日前參加並完成本計畫**必修課程**，於11月21日前完成**3門人才循環網路學院課程**。

Trainee must attend **compulsory training courses** before August 31st, and **complete 3 courses on TCA Academy** before November 21st.



2. 參與實務研習單位之研習規劃(包含課程訓練與專題研習等)，累計**不得低於240小時**，並以**每月平均40小時**為原則。

Trainee must attend the training courses and project-based training organized by the Training Institution with **a minimum requirement of 240 training hours** in total; in principle, training and internship hours at the Training Institution should **be 40 hours average each month**.



3. 須參與並完成實務研習單位規劃之**實務專題**。

Trainee must participate and **complete the designated project** assigned by the Training Institution.

For Student Applicants (5/11)

3

研習生義務 Trainee Obligation - 2

Application Guide P8~9

一旦你被選上成為研習生... Once you are selected as Trainee...

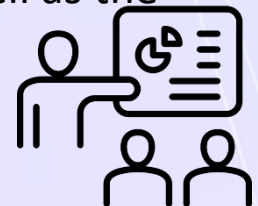
4. 須配合計畫辦公室及實務研習單位管理與考評制度，如**出勤時數**、**課程訓練**、**實務專題**等表現，並填寫**滿意度問卷**。

Trainee must follow the training rules and evaluation standard established by the training institution, such as **attendance**, **performance** of training courses, project **presentation**, and completion of **satisfaction survey**.

5. 須配合計畫辦公室辦理之**期末成果發表活動**，展示實務研習專題**成果作品與影片**。

Trainee must attend the **program completion presentation** at the **end of the year** to demonstrate the project result, such as product, service, or solution, as well as the achievement of the joining this training and internship program.

*預計於12月初辦理 Will be held in the beginning of December



For Student Applicants (6/11)

3

研習生義務 Trainee Obligation - 3

Application Guide P8~9

一旦你被選上成為研習生... Once you are selected as Trainee...

6. 繳交本年度實務**專題成果報告**與**研習心得**。

Trainee must submit the **project report** and **program attendance report** recording the afterthought about attending this program.

7. 須配合本計畫執行結訓研習生**追蹤調查作業至少二年**，且須告知就業公司、職稱與薪資等資訊。

Trainee must participate **the career development survey for at least 2 years** after the completion of this program by providing employment information, such employer, position and salary range.



For Student Applicants (7/11)

4

研習津貼 Trainee Stipend - 1

Application Guide P9~10



本計畫錄取之研習生自**111年7月1日至111年12月20日止**
(共6個月), 給付每人每月研習津貼

- 學士級研習生研習津貼為每月新臺幣5,000元
- 研究所級研習生研習津貼為每月新臺幣8,000元

Trainee will be granted stipend while attending this training
and internship program for 6 months from **July 1st to
December 20th of 2022.**

- Undergraduate trainee stipend: NT 5,000 per month
- Graduate trainee stipend: NT 8,000 per month

For Student Applicants (8/11)

4

研習津貼 Trainee Stipend - 2

Application Guide P9~10

備註：

1. 勞健保費自付額、所得稅預扣額，將直接從研習津貼內扣除。
2. 全月薪資給付總額在 **NT 37,875** 以下者預先扣繳所得稅6%，以上者預先扣繳所得稅18%。
每月基本工資1.5倍
3. 國際研習生必須持有**有效工作許可**，無工作許可之研習生不得領取研習津貼。

Note:

1. Labor and health insurance deductible, income tax deductible will be deducted directly from the stipend.
Monthly Basic Income x 1.5
2. If the monthly income is lower than **NT 37,875**, the income tax deductible is 6 %; if your total monthly income is higher, the income tax deductible is 18%.
3. Trainee must hold a **valid work permit** while attending this training and internship program. Those who fail to obtain work permit will not be granted program stipend.

For Student Applicants (9/11)

5

研習終止作業 Termination & Withdrawal - 1

Application Guide P11~12



研習生得因**不可抗力之因素**，並提出**相關證明**（例如：診斷書等資料），向實務研習單位申請停止研習。

Due to **force majeure**, trainee may **terminate** training and internship program by submitting **written proof** (such as certificate of diagnosis, etc) to the Training Institution.

研習生有以下情形將予以研習終止：

Trainee with the following circumstance will be withdrawn from training and internship program:

1. **個人報名及履歷資料填寫不實者**，須繳回已請領研習津貼並不得再申請本計畫。

Those who **enter any false or misleading information** will be withdrawn from the program and cannot apply to this program in the future. **Stipend** that has already been issued to trainee **must be returned**.

For Student Applicants (10/11)

5

研習終止作業 Termination & Withdrawal - 2

Application Guide P11~12

2. 因研習生**適應不佳**，由實務研習單位向本計畫提出研習終止申請並核准者。

Those who are having **hard time adapting** to the program or Training Institution can withdraw from the program if approved by the Training Institution and Talent Circulation Alliance Program Office.

3. 若研習生**無法配合計畫或實務研習單位規劃**之研習內容（例如：出席時數未達三分之二或多次無故缺席研習課程等），可由實務研習單位向本計畫提出研習終止申請並核准者。

Those who **fail to follow the training and internship regulation** (ex: reach 2/3 absence rate monthly or having unexcused absence), Training Institution may apply to program office to terminate the training.

備註：呈上述情形者，統一由實務研習單位於研習生研習終止日七個工作天前提交「研習終止申請表」，向計畫辦公室提出研習終止申請，並由計畫辦公室確認。

NOTE: Termination & Withdrawal form must be submitted to Program Office **7 days prior to the termination date!**

For Student Applicants (11/11)

5

研習終止作業 Termination & Withdrawal - 3

Application Guide P11~12

4. 研習生研習津貼，如遇研習生退訓或遞補，則當月研習津貼**以研習時數比例計算**，其中退訓研習生當月研習津貼**以半個月為上限**，各月退訓加遞補研習津貼加總不得超過一個月金額。

If trainee withdraw from the program in the middle of the month, the stipend shall be calculated based on the **participation percentage of training hours** in that particular month; however, the withdrawing trainee can only **receive maximum of half-month stipend** in the month of withdrawal. The total amount of stipend provided both withdrawing trainee and the new filling trainees can not exceed the amount of monthly stipend.

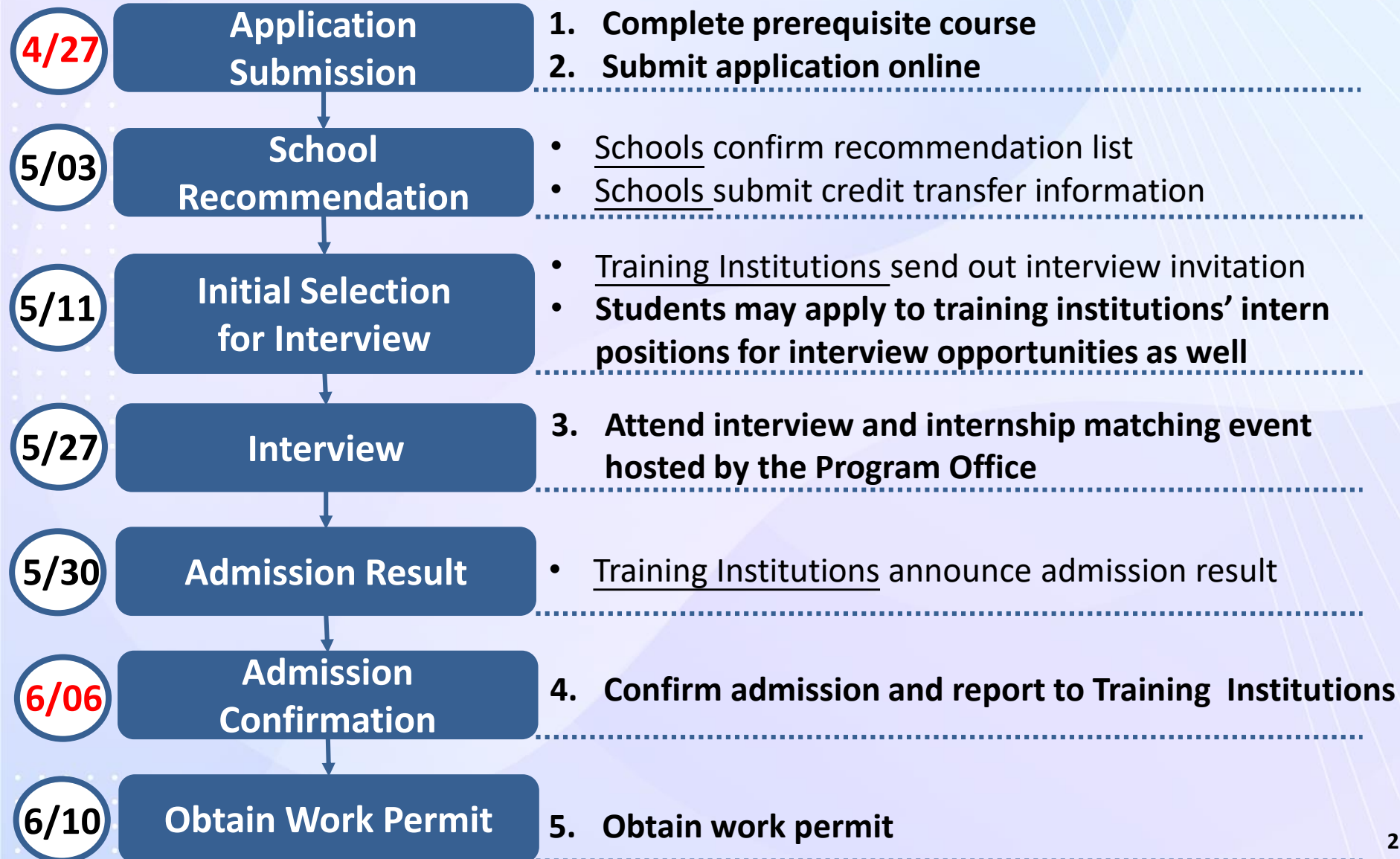
5. 若已逾實務研習期程**二分之一申請研習終止者**，下期不得再申請本計畫。

Trainee who withdraw from the program **after passing more than 1/2 training period**, can no longer apply to this program in the next program year.

Application Timeline

Application Guide P7

Before



TCA Talent Platforms:

access to all via Program Page



International Student Training & Internship:

<https://www.talencirculationalliance.org/isti>

- Training & Internship Activities Details
- Final Project Submission
- Satisfaction Survey

Training
Record System
(TMS)

Official
Website

- Program Introduction
- **Access to all platforms**
- Latest News & Events
- Job Board

TCA
Academy

Application
Portal

- Prerequisite Course
- A Variety of Free Online Courses

- Personal Resume Submission
- Internship Vacancies
- Interview Invitation & Admission Confirmation

Application Portal Demo

DIGI+ Talent
跨域數位人才加速躍升計畫
Accelerator & Jumpstart Program

人才循環交流推動計畫
TALENT CIRCULATION ALLIANCE PROGRAM

DIGI+ Talent 主辦單位: DIGI+ Talent 承辦單位: TCA 計畫標語: TCA 伴您行

推薦報名 Sign Up 面試邀請 Interview 媒合確認 Admission 遞補備取 Admission for waiting list

登入 LOGIN

信箱 E-MAIL

密碼 PASSWORD

登入 LOGIN

忘記密碼? Forget Password?

還沒註冊嗎? 現在開始註冊吧!
Don't have an account? Register now!

DIGI+研習生 TCA Trainee 學校窗口

主辦單位: 經濟部工業局
執行單位: 跨域數位人才加速躍升計畫辦公室, 人才循環交流推動計畫辦公室

DIGI+ Website DIGI+ FB TCA Website TCA FB

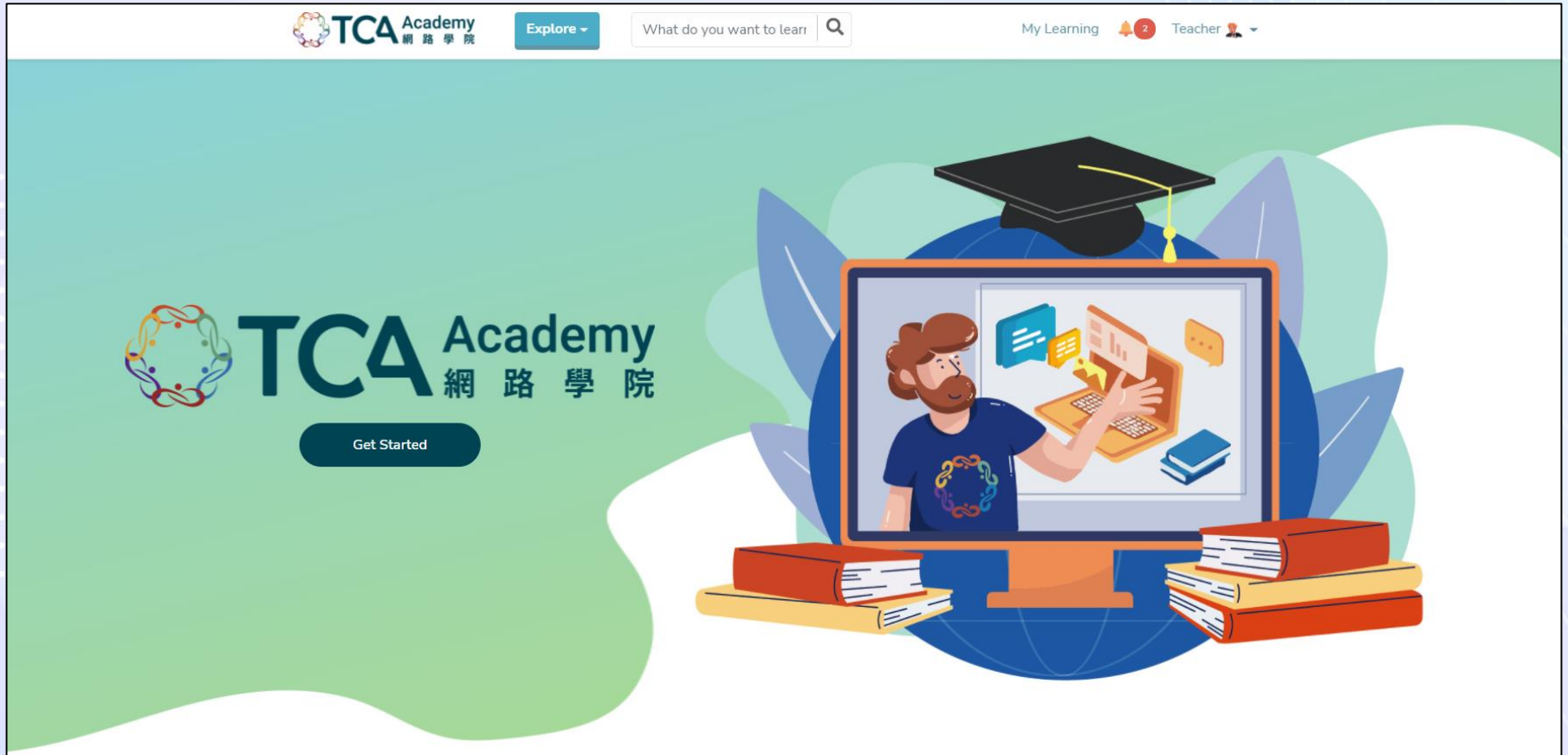
本網站為經濟部工業局所屬, 製作標為其所為, 非經同意, 不得為任何形式之利用 Copyright ©2021-2024

Available on March 21st (Mon)

- Application Portal : http://www.digitalent.org.tw/digiplus_reg
- Video Demo : <https://youtu.be/oIlpSudNqfo>



TCA Academy Demo



All applicant **must complete the prerequisite course** on TCA Academy to be eligible to apply for TCA program

- Website: <https://academy.talencirculationalliance.org/>
- Video Demo: <https://youtu.be/vrQxqyEnHIE>



Training Institutions (1/2)



List of Companies & Legal Entities	Location	Trainee #
Caloudi Corporation	Taipei	4
China Engineering Consultants, Inc.	Taipei	3
C-Link Technology Inc.	Taipei	1
Deepwave Co., Ltd.	Taipei	5
eRay Secure	Taipei	2
Frontier.cool Inc.	Taipei	3
Instant NanoBiosensors Co., Ltd.	Taipei	8
Institute for Information Industry	Taipei	5
Industrial Technology Research Institute	Taipei, Hsinchu, Tainan	8
Printing Technology Research Institute	Taipei, New Taipei	2
YunyuChain Co., Ltd	Taipei, Taoyuan	1
Commerce Development Research Institute	Taipei, Kaohsiung	4

Training Institutions (2/2)



List of Companies & Legal Entities	Location	Trainee #
FETC International Co., Ltd.	New Taipei	1
Swedish Chamber of Commerce Taipei	New Taipei	1
Taiwan Architecture & Building Center	New Taipei	6
Taiwan Textile Research Institute	New Taipei	7
Food Industry Research and Development Institute	Hsinchu	2
Earthbook Inc.	Hsinchu, Kaohsiung	2
Cycling & Health Tech Industry R&D Center	Taichung	1
Footwear & Recreation Technology Research Institute	Taichung	2
Nestech Corporation Ltd.	Taichung	1
Zheng Dian Technology Co., Ltd.	Taichung	8
Soft-World International Corporation	Kaohsiung	1
Wellgen Medical Co., Ltd.	Kaohsiung	1
Stone & Resource Industry R&D Center	Hualien	1

Program Office

Application Guide P13



- Host Organization: Industrial Development Bureau, MOEA
- Implementer: Talent Circulation Alliance Program Office

❖ Contact Person: Ms. Chen

❖ Contact Person (English): Mr. Lai

❖ Customer Service Line: 0800-035822 dial 2

❖ Customer Service Line: 02-6631-6743

❖ Email: talentcirculation@itri.org.tw

❖ Email: talentcirculation@gmail.com

Search for “Talent Circulation Alliance” on FB, Google or LinkedIn to reach us!





ANY QUESTION?

Frequently Asked Questions

Q: If I am graduating this summer (2022), can I still join this program?

- **No.** You must be full-time student **from May 1st to December 20th.**
- However, if you are accepted by new school/degree program for pursuing higher degree, and you have received official acceptance letter, then you can still apply.
- OR, you may extend your graduation date



Frequently Asked Questions

Q: Can I adjust my internship hours? Can I work more during summer break & work less during the semester?

- **Yes.** You may arrange your internship hours with your Training Institutions based on your timetable.
- However, you are required to fulfill the **minimum requirement of 240 training & internship hours**. You will not receive TCA completion certificate if you fail to do so.

Frequently Asked Questions

Q: Where will the internship be? What companies take TCA trainees?

- TCA's Training Institutions are located all around Taiwan, from Taipei, Taichung, Kaohsiung to Hualien.
- **Not all Training Institutions require you to be on-site.** Some may support remote work, so you may have flexibility in your timetable and the location. Discuss it with your Training Institutions during your interview.

Frequently Asked Questions

Q: How does the interview process work?

Before May 11th

- Training Institutions send out interview invitation to initial selected applicants
- Students may take initiatives to approach Training Institutions and ask for interview

In-Person Event (Mid-May)

- TCA Program Office will organize interview events for Training Institutions and applicants

